



Flexible Benefits Recruit, retain & reward your employees with Ceridian

Give your employees control over their reward packages by providing flexible benefits and letting them match their benefits to their lifestyles. As well as helping you become an employer of choice, able to recruit and retain the best talent, offering our flexible benefits scheme can also help you make savings on your reward bill.



“The Ceridian Flexible Benefits solution has met our objective of moving towards a total reward culture.”

Senior HR Manager

Get ahead. Get Flexible Benefits.

A flexible benefits scheme can make a significant impact on your business. Not only does it help you attract talented candidates, but it will help you retain your best employees, making your business more competitive in the recruitment marketplace.

Over 95% of our Flexible Benefits schemes show a return on investment in year one, making them an integral part of modern reward frameworks.

Application Features

- Flexible design and branding
- Payroll integration
- Comprehensive coverage of benefit types
- Employee self service access to personnel benefits
- Total Reward Statements – always online and accessible to employees
- On-screen calculators and hyperlinks to information
- Multi-language & multi-currency
- Helpdesk
- Provider management

Technical Features

- Entirely web-based
- Automatic system maintenance, back up and disaster management
- Available 24/7, 365 days a year
- Online support
- Unrestricted user licenses and profiles

Benefits:

- **Increased employee engagement:** Empower your employees to take control of their own benefits packages online. You can also tailor your offer to employee requirements.
- **Technology:** Share benefits information through a seamless integration with your payroll. Administer your scheme with ease from set-up, fund calculation to enrolment and monitor its success with tailored reports.
- **Customer Service Centre:** Day-to-day scheme management; review, analysis and advice; business case development; scheme design; broker and provider management; and software implementation.

Flexible Benefits can be purchased as a stand-alone solution or alongside other Ceridian HRevolution modules.

v.2.0



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