

Ceridian A History of Innovation

Acquired MiniData Services (est. 1961) – Provider of payroll outsourcing for small businesses

Acquired Hazelton (est. 1930) – pioneer in alcohol/drug rehabilitation

Acquired Systems Tax Service (STS) (est. 1976) – largest stand-alone tax services provider. Enabling Ceridian to provide integrated and stand-alone tax services

expertise

Acquired Centrefile (est. 1965) – largest payroll outsourcer in the U.K.

Acquired Comdata Corporation – provider of transaction processing and information services to transportation and gaming industry

Acquired EAS – leading provider of Time & Attendance solutions

Acquired The Partnership Group – leading provider of work-life services

Established Ceridian Canada – largest payroll outsourcer in Canada – by purchasing payroll outsourcing operations of Toronto Dominion Bank and Canadian Imperial Bank of Commerce

Acquired LifeWorks portion of Work/Family Directions (est. 1974) – the leading provider in the Employee Assistance Program (EAP) market

Acquired FLX – an award-winning integrated HR/payroll solution provider for the mid-market

Acquired majority interest in Stored Value Systems (SVS) – the largest provider of stored value cards in the U.S. (remaining interest acquired in 2000)

Acquired ABR Information Services, Inc. (est. 1982) – the largest third-party benefits provider in the U.S. (COBRA, FSA, HIPAA, QDRO, etc.)

excellence

Acquired GLS Benefits Services – enhancing benefits administration domain expertise and gaining entrance into the Total Benefits Outsourcing market

Acquired HR Comply – a nationally pre-eminent compliance company

Acquired IBM Commercial Employee Service Center – becomes the operational center for Ceridian's third generation HRO solution

Acquired Recruiting Solutions International, Inc. (RSI) – leading provider of Web-based recruiting and workforce management solutions



- 1932 First payroll service bureau in the world – Service Bureau Company (SBC)
- 1974 First to introduce an Employee Assistance Program (EAP) solution
- 1976 First company to market stand-alone tax filing to large market (via STS)
- 1984 First to provide a child care program via EAP on a national basis
- 1987 First to offer a PC-based payroll application
- 1989 First to provide a corporate elder care program via EAP on a national basis
- 1991 First to offer a PIN-based payroll debit card (eCash)
- 1993 First company to offer fully-managed payroll outsourcing
- First to provide full fee disclosure with gross-to-net pricing and 100% revenue credits for retirement plan services (via ABR)
- 1994 First company to offer client/server solution for time and attendance
- First to offer and implement an end-to-end HR Outsourcing (HRO) solution including HR/payroll, time and attendance, employee benefits and EAP
- 1995 First company to successfully outsource fully-managed payroll to an organization with over 300,000 employees
- First company to offer integrated HR/payroll solution for Windows
- 1996 First in industry to fully integrate EAP and work-life services
- 1998 First to offer modular recruiting solution (via RSI)
- experience
- 1999 First to offer a dynamic onboarding solution for recruiting (via RSI)
- First to offer online access to tax information
- First to offer Web-based HR/payroll targeted exclusively to small businesses
- 2000 First to offer in-person care management services for employed caregivers
- First to offer Web-deployed interface for stand-alone tax filing customers
- First to offer Web-based time and attendance solution
- First to define and deliver integrated EAP, work-life, and health and wellness services
- 2001 First to offer fully integrated HR/payroll and time and attendance solution
- First to have Web site compliant with Section 508 (access for those with disabilities)
- 2002 First to offer completely Web-enabled HR/payroll solution with self-service and time and attendance
- First bulk tax filer to send W-2 information via FTP to the Social Security Administration
- 2003 First work-life and EAP provider to build capabilities to address mid-life and retirement issues and aging workforce
- 2004
- 2005 First company to file SUI via EDI with the State of Minnesota
- First to partner with a recognition provider for employee reward and retention programs
- First to offer Internet clocks for time and attendance tracking
- First to offer employee assistance documents in a audio format suitable for downloading.