

Flexible Benefits

Get ahead. Get Flexible Benefits.

Recruit, retain and reward your employees with a flexible benefits scheme.

A flexible benefits scheme can make a significant impact on your business. Not only does it help you attract talented candidates, but it will help you retain your best employees, making your business more competitive in the recruitment marketplace.

Offering flexible benefits as part of your organisation's reward programme allows your staff to tailor their package to suit their lifestyles. As their lives change, so do their packages.

Over 95% of our Flexible Benefits schemes show a return on investment in year one, making them an integral part of modern reward frameworks.



Benefits

Increased employee engagement

- Empower your employees to take control of their own benefits packages online
- Tailor your offer to employee requirements

The advantages of technology

- Share benefits information through a seamless integration with your payroll
- Administer your scheme with ease from set-up and fund calculation to enrolment
- Monitor scheme success with tailored reports

Customer Service Centre

- Day-to-day scheme management
- Review, analysis and advice
- Business case development
- Scheme design
- Broker and provider management
- Software implementation

Flexible Benefits can be purchased as a stand-alone solution or alongside other Ceridian HRevolution modules

The Ceridian Flexible Benefits solution has met our objective of moving towards a total reward culture.

Senior HR Manager

Application Features

- Flexible design and branding
- Payroll integration
- Comprehensive coverage of benefit types
- Employee self service access to personnel benefits
- Total Reward Statements – always online and accessible to employees
- On-screen calculators and hyperlinks to information
- Multi-language & multi-currency
- Helpdesk
- Provider management

Technical Features

- Entirely web-based
- Automatic system maintenance, back up and disaster management
- Available 24/7, 365 days a year
- Online support
- Unrestricted user licenses and profiles

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