

AN EVOLUTION  
IN TECHNOLOGY  
A REVOLUTION  
IN HR

JOIN THE



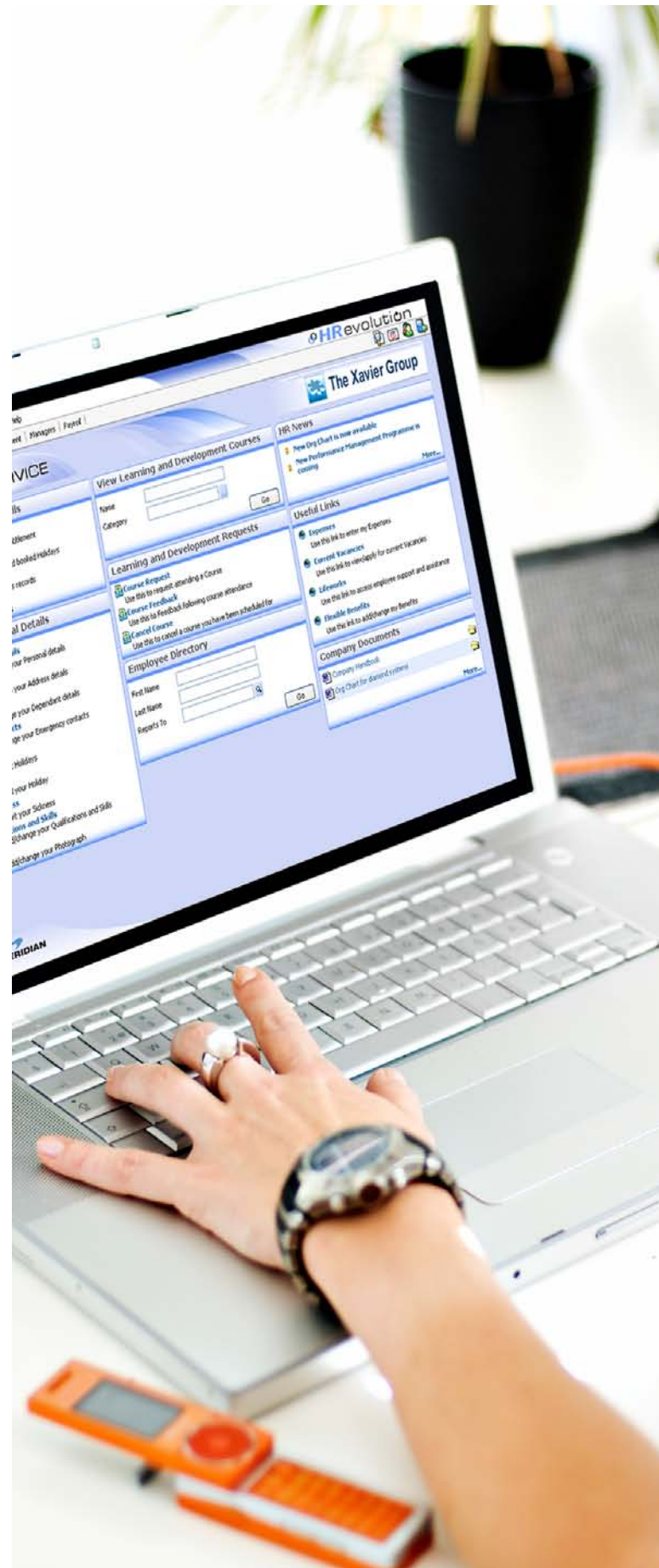
HR HAS  
EVOLVED...

# WELCOME TO HREvolution

HRevolution is Ceridian's next generation solution for managing your people. Add value to your HR by selecting the on-demand modules you need, bringing together your HR operations.

Whether that is through a Talent Acquisition module helping you to source the best candidates for your organisation, or using the Performance Management module to align your business goals, Ceridian HRevolution provides a single, secure online portal to make this happen.

All modules are web-delivered and on-demand, meaning you benefit from a fully hosted, secure and backed-up technology platform – without the worry of installation and maintenance.



# WHY SHOULD I CHOOSE CERIDIAN HREVOLUTION?

## NO USER LICENCES

When you purchase Ceridian HRevolution, you don't need to purchase user licences. There will be one, single subscription fee which gives you and your colleagues unlimited access to the system, however you choose to use it.

It is easy to configure new starters within the system, giving them access to their self service pages immediately.

“ HRevolution's flexibility means I never need to worry about paying for extra user licences. ”

**Financial Director**



## NO FORCED UPGRADES

Ceridian HRevolution breaks the traditional HR software model by never forcing you to upgrade. We maintain and upgrade the underlying technology of the solution, ensuring that your HR system is always supported, backed-up and up-to-date.

Your solution is configurable, so you get HRevolution as you want it, and we never force software upgrades on you at extra cost.

## FLEX YOUR SOLUTION

HR budgets are often the first to be cut. HRevolution pre-empts any budget cuts by giving you a flexible solution that helps you remain competitive all year round.

When you contract for one of the Human Capital modules, you will be given service points, which can be used throughout the year to adapt your solution, making sure that as your business grows and develops, HRevolution grows and develops with it.

## OPTIONAL INTEGRATION WITH HR SERVICES

If you'd prefer to outsource transactional processing such as your payroll, Ceridian's service centres can provide managed services to suit your needs. Our watchwords are flexibility and credibility - you can add managed services at any time and rely on our 40 years of experience in delivering world-class employee care.

“ Our former system required us to upgrade constantly. We don't have that worry and expense with HRevolution!

IT Director

”

“ Six months down the line, we know our business will have developed. Thankfully, we know that we'll be able to change HRevolution without worrying about our budget.

HR Director

”

# WHAT DOES TECHNOLOGY DO FOR ME?



IT MAKES YOUR HR PROCESSES MORE EFFICIENT AND EFFECTIVE...

Powerful, adaptable Workflow is the key feature of HRevolution. Automate manual tasks and strip out unnecessary costs by radically altering how HR processes are carried out. Workflow gives you the power to get the basics done correctly, quickly and efficiently.

“ I need quality information to manage my organisation – HRevolution offers multiple reporting possibilities. ”

CEO

## IT INVOLVES EVERYONE IN HR...

The **Self Service** feature makes day-to-day HR interaction intuitive and simple. Create communities and customise self-service pages for your employees, who will have a single login to access features such as updating personal details and holiday requests. Self Service acts as a gateway to all of your people management interactions.

## IT HELPS THE DECISION-MAKING PROCESS...

The **Management Information** feature puts HR data at your fingertips. Powerful, paperless reporting provides all stakeholders with multiple MI options, giving an integrated view of people, financial and organisational information.



“

I know where everything is – from HR policy documents to the number of days’ holiday I have left. HRevolution has made interacting with HR so simple.

”

Employee

“

The authorisation process works so smoothly that I can authorise my team’s holidays and expenses easily, increasing their engagement and motivation.

”

Line Manager



A business services company that helps our customers maximise the power of their people, lower their costs and focus on what they do best.

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