

Roy Castle Lung Cancer Foundation

Ceridian proves “cost-effective solution” for Liverpool-based cancer charity.

The **Roy Castle Lung Cancer Foundation** is the only charity in the World dedicated to defeating lung cancer, by promoting intensive research into its causes and prevention. They also offer advice to patients and their families on how best to manage it.

Founded in 1990 by Ray Donnelly, a leading authority on lung cancer, it was originally called *The Lung Cancer Fund* before taking the name of the late TV presenter – who dedicated the last year of his life to supporting the Foundation’s work.

Today the charity lists many other celebrities among its patrons, including Sir Cliff Richard (Life President) and actress Dame Judi Dench.

Funded by donations from the public and local businesses, the Foundation has built *The Roy Castle International Centre for Lung Cancer Research* in Liverpool. This was completed in 1997 and operates in partnership with the *University of Liverpool*.

Outsourcing the payroll to Ceridian

For the first few years of this partnership, the Foundation’s staff were paid via the university’s payroll. But after a restructure in 2003, the responsibility for paying the wages passed to the Foundation’s Personnel Manager, Paula Chadwick.

As Paula explains, she didn’t have time to manage the payroll on top of her existing responsibilities, so she immediately recognised that outsourcing was the most sensible option:

“I knew nothing about payroll, and certainly didn’t have time to manage it on top of what I was already doing, so straight away I looked at outsourcing it to a specialist payroll provider.”

After speaking to three potential suppliers, Paula chose the SME Managed Payroll service provided by Ceridian. One of the main reasons was because she needed to send any changes to the Foundation’s payroll via email and neither of the other two companies offered this as part of their service.

“It was important that I could send changes on email and look at our payroll data online. With Ceridian this was no problem, but both other providers told me I would need to invest in extra software to do this. What’s more the team at Ceridian responded quickly and helpfully to my enquiry, immediately giving me all the information I’d asked for. In the end, it wasn’t a difficult decision.”

Ceridian now looks after the payroll for the Foundation’s 61 full-time and 5 casual members of staff. Paula continues to send changes and keep track of the Foundation’s payroll over the internet.

A year into the partnership, and Paula is really seeing the benefits of using the Ceridian service:

“Outsourcing to Ceridian has proved a very cost-effective way to manage our payroll and given me the time to focus on my own role. It doesn’t matter that I’m a complete novice when it comes to payroll, because I know it’s being managed by people who know exactly what they’re doing.

Now Ceridian are managing our payroll, I have total confidence that all staff will be paid accurately and on time each month. I’d certainly recommend the service to any other charity or small business who don’t have the resources to manage their own payroll.”