

# Talent Acquisition

## Beat the competition to the best talent. Get your recruitment right with Ceridian Talent Acquisition.

Ceridian's Talent Acquisition solution gives you complete recruitment management, connecting all your recruitment sources, applicants and administrators in one secure online environment. Accessible 24/7 online, the system is configured as you like it, to meet your business requirements.

The solution provides a collaborative hub through which all recruitment activity flows, streamlining your processes and helping you focus on recruiting high quality talent to help drive business performance.

With your own branded Career Site in place and the right workflow behind it, you will start getting the right people in the right jobs straight away.



### Benefits

#### Reduced cost & administration

- Set benchmarks to weed out unsuitable candidates
- Use the workflow to send automatic replies
- Reduce dependency on agencies with talent bank, profile alerting and jobs by email

#### Improved image

- The Career Site acts as your branded candidate portal, giving you a professional image online
- Improve the candidate experience with automated replies and reduced time to hire

#### Improved sourcing

- Talent bank of potential applicants keeps profiles for later use
- Ideal candidate profile alert feature brings potential candidates to your attention
- Automatically manage rejections, leaving time to review better quality candidates

Talent Acquisition has shown itself particularly adept at handling situations where large volumes of applications need to be processed quickly.

*Human Resources Director*

### Application Features

- Back Office management without user licences
- Vacancy and communication templates
- CV Management
- Interview & offer management
- Advertising control & analysis
- Activity reporting & data exporting
- Agency management
- Automatic recommendations
- Front-end branded Career Site
- Multi-posting to 500 Internet Job Boards

### Technical Features

- Entirely web-based
- Automatic system maintenance, back up and disaster management
- Available 24/7, 365 days a year
- Online support
- Unrestricted user licenses and profiles

Talent Acquisition can be purchased as a stand-alone solution or alongside other Ceridian HRevolution modules

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